

# APOLLO UK POLICY FOR QUALITY, ENVIRONMENT AND HEALTH & SAFETY IN THE WORKPLACE



As a Leadership Team, it is recognised that we have an important responsibility to represent the company and its employees. This is not just being a custodian for today, but also to make positive change for the future. As part of this responsibility, the areas of **Quality**, the **Environment** and **Health & Safety** are core;

The Apollo Vision states,

**“...to be a socially responsible World Class Manufacturer, operating to the highest ethical and Quality standards”.**

**Quality** is vital in maintaining Apollo’s position as a leader in the global market of fire system components. We operate in a life safety environment which is a responsibility we take extremely seriously by providing products of utmost quality and reliability to our customers, enabling them to deliver leading edge life protection systems. Quality is a responsibility of all employees and is not a term to be confined to individual job titles. The key points of our Quality policy are;

- Diligent maintenance of all required regulatory approvals and supporting processes
- Maintaining a set of KPI’s and Objectives to support continuous improvement
- Encourage a culture of Quality across the entirety of the organisation.
- Adherence to and continuous development of a Quality Management System.

This commitment includes ensuring that we encourage full cross-functional cooperation to develop a quality culture. This will ensure that all our activities and processes are designed and implemented to drive quality “in everything we do”.

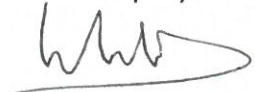
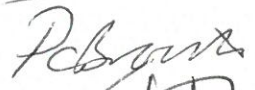



The **Environment** is something that all companies and all employees need to take seriously. Our intention is to regularly review the impact of our activities, endeavour to reduce our overall environmental impact and prevent waste using best practice techniques. Given what we do, this is no easy task, but we are committed to monitoring resource efficiency which includes our use of water, energy and raw materials.

The **Health and Safety** of our employees, contractors and visitors is of utmost importance and is reviewed on a daily basis to ensure we not only escalate issues and resolve concerns raised, but that we also proactively look for solutions to prevent risk in the workplace. All our employees are trained, informed and are aware of how to carry out their tasks safely in the workplace. A safe, well maintained environment is paramount to our expectations of being an employer of choice in the local area.

Our overall commitment to these policies include ensuring;

- All the laws and regulations in force are met, maintained and exceeded where possible wherever we conduct business.
- All our employees understand their responsibilities in the development and implementation of our Quality, Environment Management Systems and Health & Safety.
- We work closely with both our customers and suppliers to help us achieve all the above.

We commit to make this policy known and understood by all people operating within the company as well as by all external parties involved in the company activity.

<b>Managing Director:</b>		<b>Date:</b> 14/5/2018
<b>Operations Director:</b>		<b>Date:</b> 14/5/2018
<b>Sales &amp; Marketing Director:</b>		<b>Date:</b> 14/5/18
<b>Technical Director:</b>	 K. Waters	<b>Date:</b> 14-5-2018
<b>Head of Global HR:</b>		<b>Date:</b> 14.5.2018