

Apollo Environmental Policy

Purpose & Vision

Apollo recognises the urgency associated with climate change and its own contribution to climate-related impacts. The purpose of the policy is to establish the framework for and commitment to, our environmental sustainability.

Our vision is to become a business whose operations, practices, and principles, respect the earth's planetary boundaries, whilst slowing climate change, reducing pollution and preserving biodiversity.

Important Issues, Commitment, and scope

Apollo have had an environmental sustainability management system and committee in place since 2006 when ISO 14001 was first accredited. This policy will be cascaded to our entire value chain. Whilst the cross-functional sustainability team hold a key responsibility to realising our goals, all employees are expected to uphold the objectives under this policy and to report any barriers to achieving the goals. We know we have limited influence over lower tiers in our supply chain and of wider business stakeholders. We commit to educate those we interact with and encourage them to align with our objectives. We believe it is our responsibility to exceed legal requirements, drive continuous improvement across our value chain, and demonstrate leadership on these issues. Throughout our operational cycle, we can choose how our actions build a safer, cleaner, and healthier world for everyone.

Objectives

We commit to:

1. Providing a framework for continual improvement and best business practices.
2. Providing a framework for setting SMART targets including a commitment to net zero, the means to measure, record, report, monitor, and review the targets progress.
3. Complying with and exceeding current and future applicable Legislation, Codes of Practice and Guidance such as ISO 14001 that the business subscribes to where reasonably practical to do so.
4. Minimize our environmental impacts by designing out waste, pollutants, and reducing our impact on climate change by decreasing our absolute GHG emission throughout our value chain using science-based targets to reach net zero GHGs emissions by no later than 2050.
5. Working with suppliers and customers to move towards a system of circularity
6. Work with our business, stakeholders, and community to support prioritisation of environmental related impacts, employee matters, social and ethical business practices
7. Ensure our supply chain has responsible social and environmental practices.
8. Create innovative approaches to minimize negative environmental impacts, improve economic bottom lines and integrate the social elements into our business practices.

Governance

Oversight, performance, and reporting on Environmental Sustainability is the responsibility of the Finance Director, Quality and Apollo's Sustainability Manager, who meet bi-monthly with a cross-functional team. Sustainability objectives will be reviewed at least quarterly.

Reporting

- Bi-annual report to our parent company Halma measuring against their KPIs, along with scope 1, 2 and elements of our scope 3 emissions; as well as our waste, energy, and water use. This data is also monitored and analysed for decision making internally within our sustainability team.
- In line with our ISO14001 accreditation, we review our 'Environmental Impacts Register', associated actions and progress on a quarterly basis with members of our sustainability team.
- We will report high level commitments and completed actions on the Apollo sustainability webpage

Managing Director
14/01/2022



Finance Director
14/01/2022



This Policy will be reviewed every 24 months or as required Review Date