

Environmental Policy

Purpose & Vision

Apollo recognises the urgency associated with climate change and its own contribution to climate-related impacts. The purpose of the policy is to establish the framework for and commitment to, our environmental sustainability.

Our vision is to become a business whose operations, practices, and principles, respect the earth's planetary boundaries, whilst slowing climate change, reducing and preventing pollution and preserving biodiversity.

Commitment & Scope

Apollo have had an environmental sustainability management system and committee in place since 2006 when ISO 14001 was first certified. This policy will be cascaded to our entire value chain. Whilst the cross-functional sustainability team hold a key responsibility to realising our goals, all employees are expected to uphold the objectives under this policy and to report any barriers to achieving the goals. We commit to educate those we interact with and encourage them to align with our objectives. We believe it is our responsibility to exceed legal requirements, drive continuous improvement across our value chain, and demonstrate leadership on these issues. Throughout our operational cycle, we can choose how our actions build a safer, cleaner, and healthier world for everyone.

Apollo commit to:

1. Providing a framework for continual improvement and best business practices.
2. Providing a framework for setting SMART targets including a commitment to net zero, the means to measure, record, report, monitor, and review the targets progress.
3. Complying with current and future applicable Legislation, Codes of Practice and Guidance such as ISO 14001 that the business subscribes to where reasonably practical to do so.
4. Minimize our environmental impacts by designing out waste, pollutants, and reducing our impact on climate change by decreasing our absolute GHG emission throughout our value chain using science-based targets to reach net zero GHGs emissions by no later than 2050.
5. Working with suppliers and customers to move towards a system of circularity
6. Work with our business, stakeholders, and community to support prioritisation of environmental related impacts, employee matters, social and ethical business practices
7. Ensure our supply chain has responsible social and environmental practices.
8. Create innovative approaches to minimize negative environmental impacts, improve economic bottom lines and integrate the social elements into our business practices.

This policy is presented to and understood by all employees and available to all interested parties associated with the Apollo business.

Managing Director

Operations Director

Nicolas Duke



Date 17th May 2023

