

Environmental Policy

Purpose, Vision, and scope

At Apollo, our commitment to Life Safety extends beyond the detection of fire, into the responsible way we operate. We are devoted to a sustainable future and have embarked on this journey to build our knowledge and expertise. We are united with our parent company Halma plc to make a positive impact in our industry.

The purpose of this policy is to establish the framework and commitment to our environmental sustainability. Our vision is to become a business that respects the Earth's planetary boundaries, contributing to slowing climate change, preventing pollution, and preserving biodiversity. This policy will be cascaded to our value chain. Whilst Apollo has dedicated resource who hold key responsibility for realising our different environmental goals, all employees are expected to uphold the objectives under this policy and to report any barriers to achieving our goals. We are committed to educating those we interact with and encourage them to align with our objectives. We believe it is our responsibility to exceed legal requirements, drive continuous improvement across our value chain, and demonstrate leadership on sustainability issues. Throughout our business's decisions, we choose with our actions to build a safer, cleaner, and healthier world for everyone.

Apollo's Key Sustainability Objectives:

To achieve our vision, Apollo has three key sustainability objectives:

Addressing Climate Change:

We are committed to achieving Net Zero emissions across all three Scopes, reducing our carbon footprint throughout our operations and value chain. Our science-based targets aim to reach Net Zero by 2040 for Scope 1 & 2 as well as Net zero emissions by 2050 at the latest for Scope 3, supporting our goal of being a sustainable company, offering lower carbon products.

Embracing Circular Economy:

Advancing towards a circular economy by designing out waste in products and operations, using recycled or renewable materials where possible, and prioritising responsible end-of-life practices.

Championing Diversity, Equity & Inclusion:

We foster fully diverse talent pools and embed diversity into Apollo's workforce.

Our commitments



By Appointment to
Her Majesty The Queen
Manufacturers of Fire Detection & Alarm Products
Apollo Fire Detectors Limited
Hampshire



At Apollo, we are committed to sustainable business practices, covering a spectrum of key areas that hold significance for our operations, products, and industry requirements. Our commitment involves proactive identification of relevant environmental considerations through monitoring legislation, engaging stakeholders, staying abreast of industry standards, consulting the SASB materiality map, reviewing our data, and maintaining ISO 14001 certification.

To ensure continual monitoring of our environmental impact, we implement mechanisms such as our Environmental Aspects & Impacts Register, leadership reviews, and active engagement with employees. We emphasise continuous improvement through data collection, assessments, analysis, and comprehensive evaluations, guaranteeing our effective handling of high-impact environmental topics.

At Apollo, sustainability is integrated into operations and business decisions. We are proactive in identifying environmental risks and opportunities, setting clear goals, SMART targets, key performance indicators (KPIs), and consistently assessing our progress towards environmental objectives. This permeates our organisation through training and awareness initiatives, as well as via processes, decision-making criteria, and employee objectives.

Our proactive involvement in environmental reporting and surveys, such as Eco Vadis, has played a pivotal role in pinpointing crucial areas for enhancement and importance specific to our industry and company. This underscores our commitment to transparency, accountability, and ongoing efforts to improve our environmental footprint.

Addressing Climate Change:

Operational Energy

We are committed to responsible energy consumption throughout our operations and business activities, we focus on electricity, fuel, and renewable energy. We employ energy management and efficiency as tools to fulfil this commitment. Our priority is to use 100% renewable energy, giving precedence to onsite sources over certified ones where possible. To decrease consumption, we are implementing energy-saving technologies, aiming for energy productivity improvement, additionally, Apollo's fleet is considered in our fossil fuel impact.

Greenhouse Gases

Apollo is committed to tracking and reducing greenhouse gas (GHG) emissions, encompassing both direct and indirect sources. We recognise that over 99% of our emissions fall under Scope 3, with a significant portion stemming from purchased goods and services. Therefore, supplier sustainability and product design play pivotal roles in our efforts to reduce our carbon footprint. We have the target of Net Zero for Scopes 1 & 2 emissions by 2040 and in line with UK legislation, aim to achieve Scope 3 Net Zero emissions by 2050. To ensure accountability, we actively measure both company and product carbon footprints. To support this, we collaborate with suppliers and logistics providers as well as consider product design and material choices.

Embracing Circular Economy

Waste Management during operations:



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Managing both hazardous and non-hazardous waste generated by Apollo's manufacturing and other operations responsibly. Apollo ensures Zero Landfill Waste from our own facilities, transitioning from incineration to recycling whenever feasible, and reducing waste production through vigilant monitoring and continuous improvement measures. Additionally, we actively promote the use of reusable packaging and prioritise sustainable design to prevent waste before it is created.

Use of Materials, Hazardous Materials and Chemicals

Apollo is dedicated to complying with material and chemical regulations, reducing hazardous substances, and seeking non-hazardous alternatives to prevent pollution and safeguard environmental, employee, and customer health and safety. We are also committed to responsible material consumption, including reusing materials, reducing material use, and incorporating recycled materials where possible. We uphold robust health and safety standards for the use of hazardous materials and chemicals, preventing environmental accidents by maintaining operational controls. Additionally, we adhere to all applicable environmental laws, industry codes, and standards in the areas where Apollo operates, requiring suppliers to also comply with relevant environmental regulations.

Product Design and Lifecycle Management

We address environmental impacts throughout the product lifecycle, starting from the design phase, extending to product use and end-of-life management. Our New Product Development (NPD) processes actively considers sustainable and circular economy principles. Ensuring compliance with WEEE regulations, encourages proper disposal and recycling practices. Apollo adheres to applicable environmental laws, industry codes, and standards in our areas of operation, expecting the same from our partners, and customers. Our products are designed to be safe for the environment and users during their intended lifecycle. We proactively address this via complying with environmental legislation and educating stakeholders by providing comprehensive documentation such as installation guides and DoCs, transparently reporting through environmental compliance schemes we are part of and where appropriate communicating the environmental impact of products.

Other Environmental Aspects

Biodiversity, Water, Deforestation and Local & Accidental Pollution:

Apollo's operations currently have a negligible impact on Biodiversity, Water, Deforestation, and Local & Accidental Pollution due to manufacturing practices and location. Despite their current minimal impact, we monitor any potential changes through control mechanisms. Additionally, we remain proactive in keeping abreast of evolving legislative changes and sustainability requirements within our industry.

This policy is reviewed annually, it is presented to and understood by all employees and available to all interested parties associated with the Apollo business.

Managing Director

Rob Barcik

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